



FAITH LUTHERAN SCHOOL & DAYCARE
FAITH LUTHERAN CHURCH of MERRITT ISLAND

DISCIPLINARY / EXPULSION POLICY

Discipline comes from the root word “disciple”, which refers to teaching and learning. It is not synonymous with punishment. There is no place for punishment in our Christian based programs. No punishment of a physical nature will be used, nor will your child be humiliated or embarrassed; rather, age appropriate techniques such as redirection, positive reinforcement, and time-out will be used. Good behavior will be recognized and encouraged. Self respect, respect for others, the use of words, and problem solving skills will also be encouraged.

Toddlers: ages 12 – 24 months

Toddlers in the daycare programs will be lovingly disciplined toward proper social behavior with other children. When a child is hurtful to others or acting in a manner potentially harmful to themselves, they will be redirected to other activities. If the behavior continues, the toddler may be separated from the group temporarily until they have settled down.

In the case of extreme behavioral issues (i.e., bad language, throwing chairs, biting, hitting, and kicking of children and staff), a conference will be scheduled with the parent(s) and the child may be removed from the program temporarily until the behavior improves or permanently.

Preschoolers: ages 2 – 4 years

Discipline in the 2, 3, and 4 year old programs at Faith Lutheran School will be positive reinforcement. From the beginning of the year, each teacher will establish class rules of conduct and structure for their class. If a child's behavior is hurtful or disruptive to others, they will be placed in a time out followed by a discussion of the situation. If the child's conduct is disruptive to the class or to the learning environment, child may be removed from class and taken to the School Director who will discuss and reinforce rules of acceptable behavior with the child.

In the case of extreme behavioral issues (i.e., bad language, throwing chairs, biting, hitting, and kicking of children and staff), a conference will be scheduled with the parent(s) and the child may be removed from the program temporarily until the behavior improves or permanently.

Cool Kids Club: school ages in grade levels K – 6

The Cool Kids Club at Faith Lutheran School will follow the Code of Conduct for the area elementary schools. The children are already familiar with this system and its consequences.

1. I will listen to other people. (Be an Active Listener)
2. I will use my hands for helping, not hurting. (Be trustworthy)
3. I will use caring language. (Be truthful)
4. I will care about others' feelings. (No put downs)
5. I will be responsible for all I say and do. (Personal best)

The staff will reinforce these rules and encourage the Cool Kids to use these rules and code of conduct as lifelong guidelines. Possible consequences will include; loss of privileges, time out, or visit and discussion with the Director. In the case of extreme behavioral issues (i.e., foul language or intentionally harming others and staff), a conference will be scheduled with the parent(s) and the child may be removed from the program temporarily until the behavior improves or permanently.